Hello, we see you are using Firefox to view this website. In order to view background videos on several pages, please enable "Autoplay" for this site.

To do so, click the Autoplay icon right next to the field for entering website addresses, and select "Allow Audio and Video" (see screenshot above).

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Women's Leadership Development Program
The Residential & Dining Enterprises (R&DE) Women’s Leadership Development Program (WLDP) at Stanford University is dedicated to advancing women leaders through personal and professional development.

“One of the highest callings of a great leader is to coach, mentor and develop others. The Women’s Leadership Summit originated out of my passion to inspire, educate, and support the talented people, regardless of gender, in our organization, and help them thrive in their professional roles”

Shirley J. Everett, Ed.D., MBA,

Senior Associate Vice Provost | Residential & Dining Enterprises
Senior Adviser to the Provost on Equity and Inclusion
Founder and Host, Women’s Leadership Development Program and Women’s
Leadership Summit

Our Purpose

To encourage leaders through personal and professional development.

Our Mission

To provide regular access to leadership development focused on women leaders in order to enhance opportunities, engagement, and job satisfaction through personal and professional growth.

Women’s Leadership Development Program Council

The R&DE Women’s Leadership Development Program is run by the R&DE Women’s Leadership Development Program Council.

Role of the Council

- To utilize a council of diverse members to focus on needs, content and communication of the program, its purpose, and goals.
- To provide a calendar of webinars, classes, and resources available to all members of the management teams.
- To act as a steering committee for the program.
- To become ambassadors for the program, its goals, and its ability to impact the individuals, organization, and overall effectiveness.
- To provide open, honest, direct perspectives and points of view on needs and development that will support the success of women in R&DE.
To review data as it relates to turnover, recruiting, engagement, and job satisfaction to help with focus and development of programs.

To help establish development goals, content, calendar, and metrics for the program.

Events

We accomplish our mission through a variety of ongoing leadership development events:

**Networking Breakfast Discussions**
*First Thursday, 9:00 a.m. to 9:45 a.m. via Zoom*

**Breaking Barriers**
*Third Tuesday of the month, 2:00 p.m. via Zoom*

**The 7-Habits Guided Journal Group**
*Thursdays at 8:30 a.m.*

See Our Current Events For The Month

2024 Women's Leadership Summit
Mark your calendars and join us for a day of leadership and learning as we hear from amazing women speakers and leaders from Stanford and beyond. The Summit is hosted by Dr. Shirley Everett, senior associate vice provost for R&DE and senior advisor to the provost on equity and inclusion, in partnership with the R&DE Women’s Leadership Development Program. Topics will include Inclusive Leadership, DEIB, Resiliency/Wellbeing, Technology, Finances, and Communications.

You will: **Discover Your Potential. Ignite Your Power. Cultivate Your Excellence.**

**Save the date: Tuesday, March 5, 2024**

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**Resources**

- WLDP Reading List
- WLDP Info Sheet

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**Competency Development Programs**

The R&DE Women’s Leadership Development Program (WLDP) is based on the Core Competency Development Model.

This research-based competency model serves as a guide for individuals to identify and define development goals, “beginning with an end in mind.”

**About the Core Competency Development Model**
There are three main components of the Core Competency Development Model: Self, People, and Business. These overarching categories encompass 12 core competencies that differentiate among individuals at the emerging leader, emerging executive, executive, and c-suite stages of their career.
Developing Self

This component focuses on individual development through assessment, gap analysis, career map, and personal brand identification.

Developing People

Shifting the lens to focus on teams, this component emphasizes communication strategies to build high-performing teams, coaching and mentoring techniques, and skills on understanding the importance of crucial conversations.

Developing Business

Identify focused objectives around financial acumen, strategic thinking, and driving for results.

Women's Leadership Development Program Council

Amanda Gotthold

Co-Chair
Operational Training & Development
Alicia Black
Talent Development Program Manager
R&DE Human Resources

Dionicia Campos
Off-Campus Operations Manager
R&DE Student Housing Operations
Michelle Mueller Ihrig
Senior General Manager
R&DE Stanford Dining, Hospitality & Auxiliaries

Michelle Kibby Lomeli
Housing Building Manager
R&DE Student Housing Operations
Cyndi McCollister, MPA

Co-Chair
Training and Development Program Manager
R&DE Student Housing Operations

Nicole Pratt

Manager, Contracted Services
R&DE Maintenance Operations & Capital Projects
Marii Saucedo
Manager, Inventory Operations & Logistics
R&DE Maintenance Operations & Capital Projects

Carlie Traylor
Neighborhood Housing Service Center Supervisor
R&DE Student Housing Operations
Daphne Williams

Housing Building Manager
R&DE Student Housing Operations
Women's Leadership Development Program
Advocate Board

Rosa Barbosa
General Manager
Stern Dining
R&DE Stanford Dining, Hospitality & Auxiliaries
Suzanne Bennett
Senior Director
R&DE Stanford Conferences

Rosemary Delia
Technical Training and Development Manager
Land, Buildings, & Real Estate

Debbie Main
Associate Director
Vendor Management & Contracts
R&DE Finance & Administration
Michelle Radisich

Assistant Director of AFDC,
Athlete Dining and Special Events
R&DE Stanford Dining, Hospitality & Auxiliaries
Contact Us

For more information about the Women’s Leadership Development Program at Stanford University and to be added to our mailing list, please e-mail rde_womenscouncil@lists.stanford.edu.

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