Dr. Shirley J. Everett's Bio

Shirley J. Everett, Ed.D., MBA
Senior Associate Vice Provost for Residential & Dining Enterprises
Senior Adviser to the Provost for Equity and Inclusion
Stanford University

Dr. Shirley J. Everett is a visionary and transformational leader who leads a diverse and talented team of 1,150 full-time employees in creating a culture of excellence. As the Senior Associate Vice Provost for Residential and Dining Enterprises (R&DE), she is the steward of a $3B asset portfolio and is responsible for the overall leadership and administration of Stanford’s largest auxiliary with a $320M annual budget.

Dr. Everett has transformed R&DE into a recognized industry leader with a keen focus on the mantra of “students first” by providing delicious, healthy, and sustainable food choices and safe and well-maintained residential environments.
R&DE houses 14,200 undergraduate and graduate students and their dependents, and serves over 6M nutritious meals annually, while providing stewardship for more than 7M square feet, comprising over one-third of Stanford’s physical plant.

Dr. Everett is a strong advocate of diversity, equity and inclusion (DEI) – which are part of R&DE’s core values and initiatives. She inspires her leadership team to create an inclusive environment for all staff, especially staff of color, where they feel a sense of belonging and are empowered to thrive. She serves as Senior Adviser to the Provost on Equity and Inclusion, and as a Senior Advisor to the IDEAL Advisory Committee (IDEAL is a set of campus-wide initiatives on inclusion, diversity, equity, and access in a learning environment). She is a member of the President’s Black Community Council, which is charged with engaging Black alumni, students, staff, and faculty, and providing oversight of initiatives focused on supporting the Black community. During her remarkable tenure at Stanford, she has demonstrated that DEI are essential priorities for eradicating racism and discrimination in all forms.

Dr. Everett also serves as a member of the President’s Full Cabinet and as Chair of the Stanford Federal Credit Union Board of Directors. She serves on several other university committees including the Enterprise Risk Management, Ethics and Compliance (EEC) Steering Committee. In her 32 years of exceptional service to Stanford University, she has received numerous awards including the 2022 Kenneth Cuthbertson Award for Exceptional Contributions to the University, the 2022 President’s Award of Excellence through Diversity, and the 2021 Keith L. Guy Award for Outstanding Contributions to R&DE and the University.

She earned both her Ed.D. in Educational Leadership and Master of Business Administration from Saint Mary’s College of California.

**About Stanford and R&DE**

Stanford University is one of the world's leading teaching and research universities, excelling in a wide range of fields (business, education, engineering, humanities and sciences, law, medicine, and sustainability). Founded in 1891, Stanford’s mission is to contribute to the world by educating students for lives of leadership and purposeful contribution; advancing fundamental knowledge and cultivating creativity; and accelerating solutions and amplifying their impact. The university is located between San Francisco and San Jose in the heart of California's Silicon
Valley, on a scenic 8,180-acre campus.

Residential & Dining Enterprises (R&DE), the largest auxiliary organization at Stanford University, supports the academic mission of the university by providing high-quality services to students and other members of the university community. R&DE has an annual operating budget of more than $320M, operates 24/7/365, and oversees a $3B asset portfolio comprising over 7 million sq. ft. physical plant, one-third of the campus footprint. R&DE provides housing for more than 14,200 students and dependents, serving 6 million meals at 31 dining and retail locations, athletic concessions, executive services, conference operations and guest lodging. R&DE is a talented and diverse team of 1,150+ FTE who comprise the following divisions: Student Housing Operations & Stanford Conferences; Stanford Dining and Hospitality & Auxiliaries; Maintenance Operations and Capital Projects, and a team of R&DE strategic business partners: Finance & Administration, Information Technology, Human Resources, and Strategic Communications and Marketing.

“Students (Customers) First” is R&DE’s mantra and its strategic goals reflect its commitment to delivering service excellence to the campus community. R&DE’s belief is “students are never an interruption in our day; they are the reason we are here.”

R&DE is committed to creating and sustaining an inclusive environment where all staff feel a sense of belonging and are empowered to thrive. R&DE’s dedication to promoting diversity, equity, and inclusion (DEI) is reflected in its essential priorities and efforts for eradicating racism and discrimination in all forms. For R&DE, DEI is more than a commitment—it is a foundational cornerstone.

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