

# Women's Leadership Development Program

Encouraging women leaders through personal and professional development

## Purpose

Encourage women leaders through personal and professional development.

## Mission

To provide regular access to leadership development focused on women leaders. The goal is to enhance the opportunities, engagement, and job satisfaction through personal and professional growth.

## 2024 Council Members

### Co-Chairs

Amanda Gotthold ([gotthold@stanford.edu](mailto:gotthold@stanford.edu))

Cyndi McCollister, MPA ([ckarnes@stanford.edu](mailto:ckarnes@stanford.edu))

### Council Members

Alicia Black

Dionicia Campos

Michelle Mueller Ihrig

Michelle Kibby Lomeli

Nicole Pratt

Marii Saucedo

Carlie Traylor

Daphne Williams

### Advocate Board

Rosa Barbosa

Suzanne Bennett

Rosemary Delia

Debbie Main

Michelle Radisich

## Role of the Council

- To utilize a council of diverse members to focus on needs, content and communication of the program; its purpose and goals
- To provide a calendar of webinars, classes and resources available to all members of management teams
- To act as a steering committee for the program
- To become ambassadors for the program, its goals and its ability to impact individuals, organization and overall effectiveness
- To provide open, honest, direct perspectives and points of view on needs and development that will support the success of women in R&DE
- To review data as it relates to turnover, recruiting, engagement and job satisfaction to help with focus and development of programs
- To help establish development goals, content, calendar and metrics for the program

## CORE TO ALL WE DO

### RESEARCH-BASED LEADERSHIP COMPETENCIES

#### Core Competency Development Model

All development is focused on this model. Be sure to identify and define your goals for your development. As Stephen Covey suggests, "Begin with the end in mind."

#### Self

Individual development through assessment, gap analysis, career map and personal brand identification.

#### People

Communication strategies to build high performing teams, build coaching/mentoring techniques and skills on understanding the importance of crucial conversations.

#### Business

Identify focused objectives around financial acumen, strategic thinking, and driving for results.

