Purpose
Encourage women leaders through personal and professional development.

Mission
To provide regular access to leadership development focused on women leaders. The goal is to enhance the opportunities, engagement, and job satisfaction through personal and professional growth.

2024 Council Members

Co-Chairs
Amanda Gotthold (gotthold@stanford.edu)
Cyndi McCollister, MPA (ckarnes@stanford.edu)

Council Members
Alicia Black
Dionicia Campos
Michelle Mueller Ihrig
Michelle Kibby Lomeli
Nicole Pratt
Marii Saucedo
Carlie Traylor
Daphne Williams

Advocate Board
Rosa Barbosa
Suzanne Bennett
Rosemary Delia
Debbie Main
Michelle Radisich

Role of the Council
- To utilize a council of diverse members to focus on needs, content and communication of the program; its purpose and goals
- To provide a calendar of webinars, classes and resources available to all members of management teams
- To act as a steering committee for the program
- To become ambassadors for the program, its goals and its ability to impact individuals, organization and overall effectiveness
- To provide open, honest, direct perspectives and points of view on needs and development that will support the success of women in R&DE
- To review data as it relates to turnover, recruiting, engagement and job satisfaction to help with focus and development of programs
- To help establish development goals, content, calendar and metrics for the program
Encouraging women leaders through personal and professional development

CORE TO ALL WE DO
RESEARCH-BASED LEADERSHIP COMPETENCIES

Core Competency Development Model

All development is focused on this model. Be sure to identify and define your goals for your development. As Stephen Covey suggests, “Begin with the end in mind.”

Self
Individual development through assessment, gap analysis, career map and personal brand identification.

People
Communication strategies to build high performing teams, build coaching/mentoring techniques and skills on understanding the importance of crucial conversations.

Business
Identify focused objectives around financial acumen, strategic thinking, and driving for results.

https://rde.Stanford.edu/womens-leadership-development-program
Email us to be added to our mailing list and receive invitations to our programming: rde_womenscouncil@lists.Stanford.edu