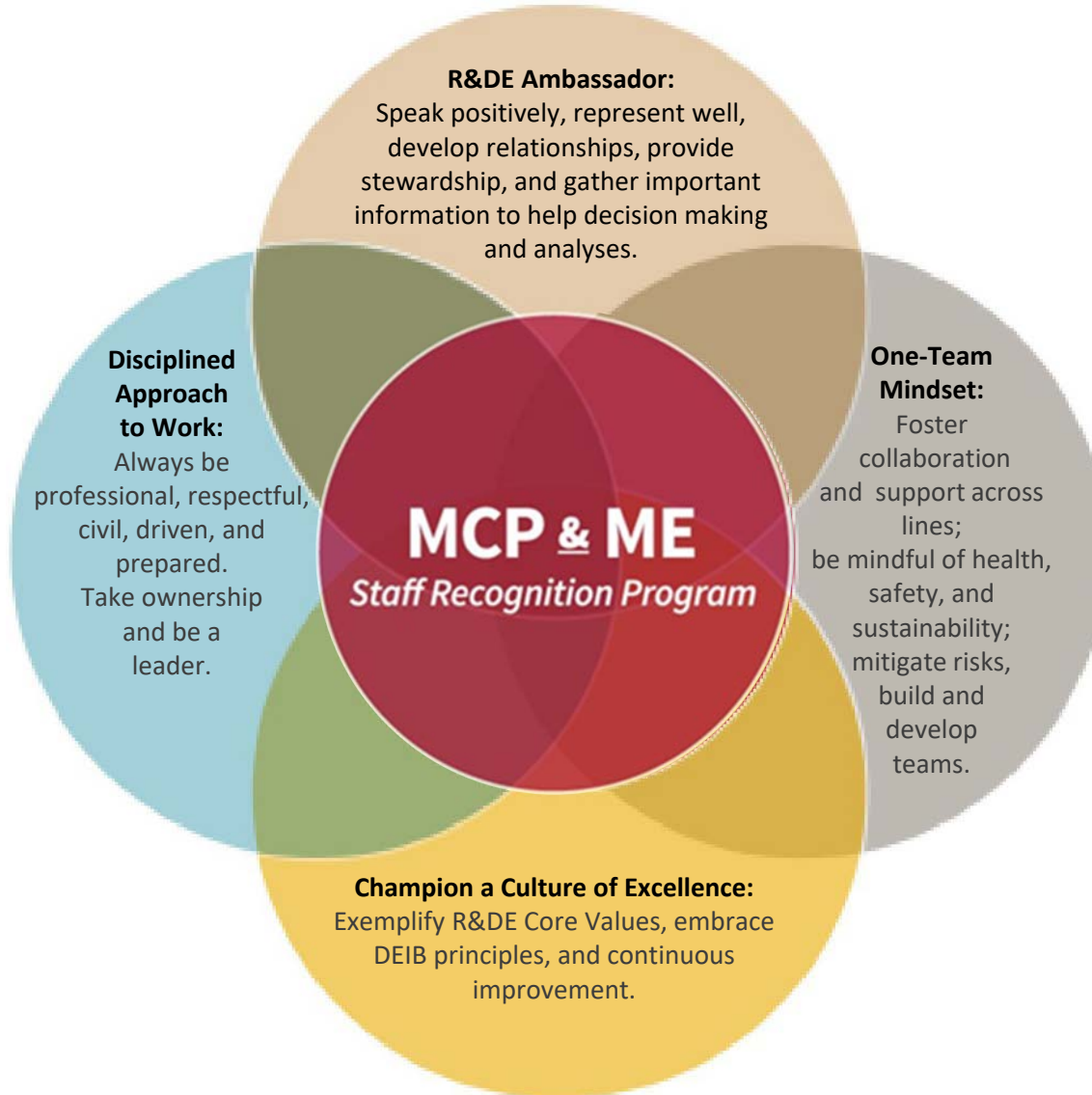
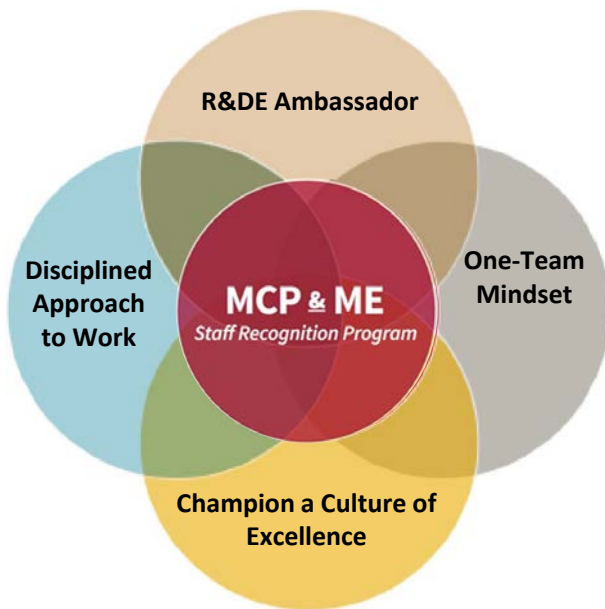


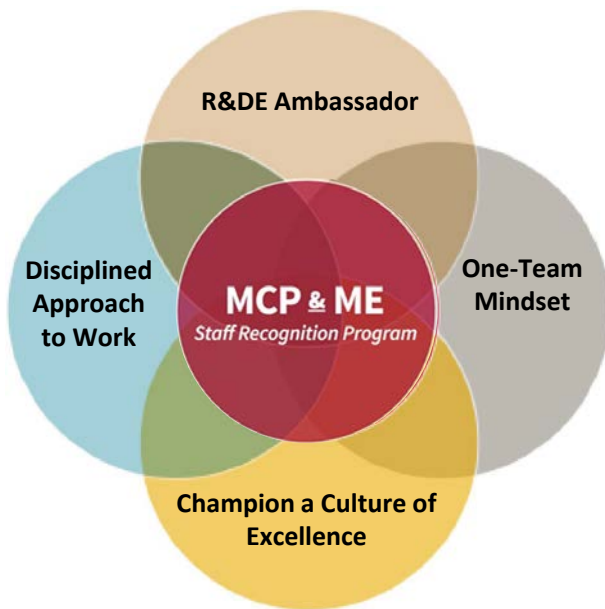
MCP | Values and Performance Expectations





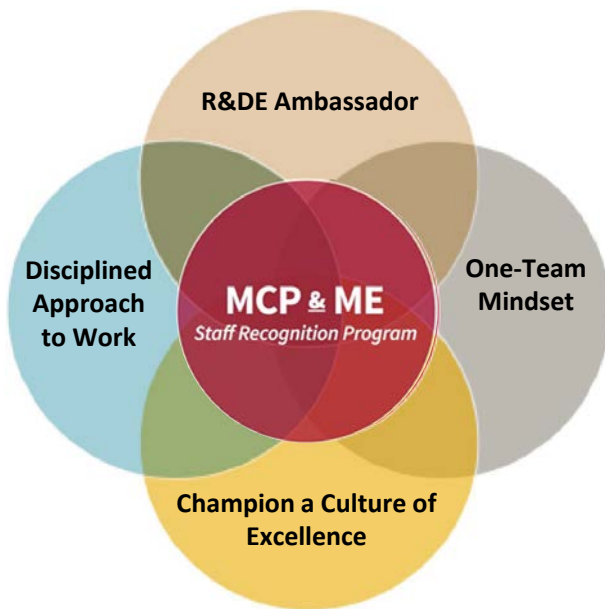
R&DE Ambassador, definition:

- Speak positively
- Represent well
- Develop relationships
- Provide stewardship
- Gather important information to help decision making and analyses.



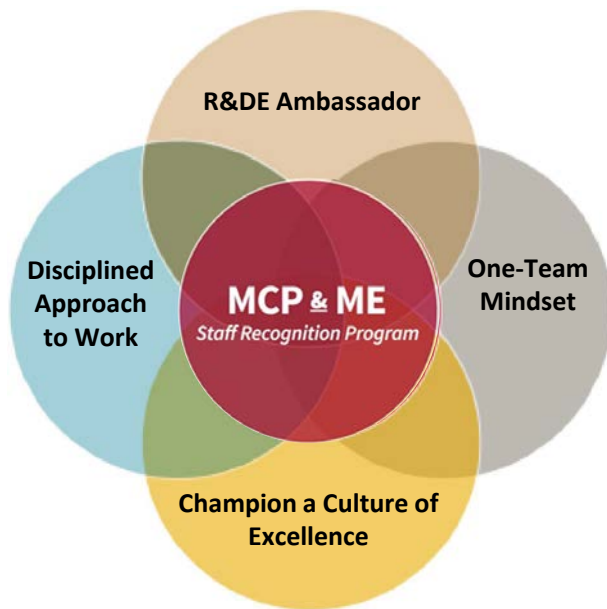
One-team Mindset, definition:

- Foster collaboration and support across lines
- Be mindful of health, safety, and sustainability
- Mitigate risks
- Build and develop teams



Culture of Excellence, definition:

- Exemplify R&DE Core Values
- Embrace Diversity, Equality, Inclusion, and Belonging (DEIB) principles
- Continuous improvement



A Disciplined Approach to Work, definition:

- Always be professional
- Respectful
- Civil
- Driven
- Prepared
- Take ownership
- Be a leader

MCP Staff | MCP & Me Award Winners



2018



Claudia Cheung



Joao Escorcio



Bill Manella



Fran Morrison



Jessica Tavarez



Fred Vasquez

2019



Manuel Bautista



Thuan Le



Kristin Parineh



Vinnie Hama

2022



Robert Bell



Inderjit Gill

2023



Omar Feria



Patrick Oberly